

# Ambleside CE Primary School

# Person Spec

# POST: Teacher

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>➤ Qualified Teacher Status</li> <li>➤ Degree</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ Documentary Evidence</li> </ul>
<b>KNOWLEDGE AND UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>➤ A clear understanding of teaching and learning in the relevant age group.</li> <li>➤ Knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which caters for the entire ability range.</li> <li>➤ An excellent subject knowledge of English and Maths</li> <li>➤ Have high expectations of attainment and progress</li> <li>➤ The application of creative, cross-curricular thematic teaching to produce outstanding pupil outcomes</li> <li>➤ To motivate and inspire pupils</li> <li>➤ Understanding of the benefits of good home/school relationships and the school's responsibility to parents</li> <li>➤ A secure understanding of assessment strategies and their interpretation to inform the next stages of learning</li> </ul>		<ul style="list-style-type: none"> <li>➤ References</li> <li>➤ Interview</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>➤ Outstanding teaching and classroom management</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of outdoor learning</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application Form</li> </ul>

	<ul style="list-style-type: none"> <li>➤ Recent/relevant CPD</li> <li>➤ Experience of/commitment to supporting and delivering effective safeguarding procedures</li> <li>➤ Experience of teaching in the relevant age group for the class</li> </ul>		
<p><b>SKILLS AND APTITUDES</b></p>	<ul style="list-style-type: none"> <li>➤ The ability to teach a wide range of subjects across the primary age range.</li> <li>➤ To be able to use effectively a <b>variety</b> of teaching and organisational styles and resources including ICT.</li> <li>➤ A willingness to work throughout the Primary School.</li> <li>➤ The ability to communicate effectively in verbal and written form to a range of audiences.</li> <li>➤ To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.</li> <li>➤ Ability to set high standards and provide a role model for staff and pupils.</li> <li>➤ Ability to deal sensitively with people and resolve conflicts.</li> <li>➤ Ability to work with and deploy staff and resources effectively.</li> <li>➤ Able to work as part of a team</li> <li>➤ A commitment to raising the levels of achievement</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of using social media in a school setting</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ References</li> <li>➤ Interview</li> <li>➤ Specific Qualifications or experience</li> </ul>

	<p>of children of all abilities</p> <ul style="list-style-type: none"> <li>➤ The ability to lead a subject across school</li> </ul>		
<p><b>PERSONAL QUALITIES</b></p>	<ul style="list-style-type: none"> <li>➤ Willingness to support the ethos of a Church of England School setting</li> <li>➤ Displays warmth, care and sensitivity in dealing with children</li> <li>➤ Open minded, self evaluative and adaptable to changing circumstances and new ideas</li> <li>➤ Able to enthuse and reflect upon experience</li> <li>➤ Willingness to be involved in the wider life of the school</li> <li>➤ Ability to prioritise</li> <li>➤ Good interpersonal/communication skills</li> <li>➤ A good health and attendance record.</li> <li>➤ When all the above fail, to maintain a good sense of humour, a willingness to learn and the will to continue to strive for excellence</li> </ul>		