

APPENDIX 2 (TO BE READ IN CONJUNCTION WITH THE TRUST'S EQUALITY POLICY)

Equality Plan School Name: Ambleside CE Primary School

Area	Trust Objective	School Focus for Objective	Timeframe & Monitoring / Delivery Process
Area 1: Pupil Achievement	Objective 1: To narrow the gap between boys and girl's attainment in writing; paying particular focus to the gap between disadvantaged and non-disadvantaged learners.	Narrow the gap between boys and girls attainment in writing in Y6	Monitor group data and track individual progress half termly. Ensure writing stimulus engages boys.
Area 2: (Delivery of) Broad and Balanced Curriculum	Objective 2: Through continuous development of teaching and learning practices, deliver a broad and balanced curriculum with rich experiences that addresses equality and diversity for all learners.	Ensure Computing curriculum is delivered through quality resources. To address training needs of teachers. To increase the amount of DT learning in school	Computing audit Spring term 2019 and budget for actions following this. DT audit Summer term 2019
Area 3: Community Involvement	Objective 3: Ensure that there is equal access to information for all permitted user groups; developing involvement of the community in the wider school life.	Consolidate information sharing in parish magazine, church notices, notice board, facebook, twitter. To increase submissions to local news publications	Audit how many articles/references are in publications. Aim to increase year on year
Area 4: Remove disadvantage & promote participation	Objective 4: Identify barriers to learning and provide opportunities / support for all to participate in any activity offered within the school.	Support financial difficulty for trips and residential with pupil premium allocation. Use sports fund to provide new free opportunities for children	Include in PP and sports fund reports Monitor participation of PP children
Area 5: Dignity & Respect	Objective 5: Identify spiritual, moral, social and cultural development throughout 'school' life for all- drawing on pre-agreed ethos statements.	Continue to seek enrichment projects and activities for all pupils. Use minibus to increase access to educational visits	Monitor type of visit using minibus. Aim to increase use year on year
Area 6: Workforce-based equality	Objective 6: Ensure that all appointments take into account equal opportunity legislation and	Comply with job advert guidelines and carry out interview process accordingly.	As need arises on appointment of staff.

	that staff are appropriately trained to eradicate discrimination.	Give access to training for all governors	
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