



Person Specification - Class Teacher

	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> • Qualified teacher status 	
Professional attributes	<ul style="list-style-type: none"> • Exemplary classroom practitioner. • Enthusiastic, creative and willing to learn. • Excellent communication and interpersonal skills. • Takes responsibility for managing own professional development. • Contributes to and implements whole school policies. • Participates in and contributes to whole school improvement. • Motivates staff and sets examples of high personal standards. • Establishes professional, supportive and appropriate relationships with parents, carers and other professionals. • Willingness to assist and participate in the wider aspects of school life. 	<ul style="list-style-type: none"> • Experience of working in partnership with parents and other professionals. • Evidence of continued professional development.
Professional knowledge and understanding	<ul style="list-style-type: none"> • Has a detailed knowledge of the statutory National Curriculum requirements • Knowledge and experience of Key Stage 2 requirements and practice • Ensures curriculum coverage, continuity and progression in the curriculum, for all pupils. • Understands how pupils' learning is affected by their physical, intellectual, emotional and social development • Uses a range of different delivery styles to meet the needs of the learners • Successfully delivers inclusive practice to ensure equal opportunities for all. • Uses assessment effectively to set clear targets for pupil achievement and to inform future learning • Involves pupils in their own assessment and target setting. 	<ul style="list-style-type: none"> • Experience of teaching a mixed-age class. • Experience of leading off-site educational activities to support learning. • Experience of implementing the principles and practices in behaviour management strategies. • Experience of participating in curriculum development.
Professional skills	<ul style="list-style-type: none"> • Works well in a team. • Able to liaise with teaching assistants and to involve them in the planning and assessment of pupils' learning. • Selects teaching materials appropriately and makes good use of resources. • Able to create an effective and stimulating learning environment. • Secures a good standard of behaviour in the classroom by establishing appropriate rules and high expectations of behaviour within the context of the school's behaviour policy. 	<ul style="list-style-type: none"> • Experience of working in a small school.

	<ul style="list-style-type: none"> • Confident ICT user. • Knows how to present reports and information to parents and carers. • Ensures that the learning environment is safe and that risks are adequately assessed. • Demonstrates a commitment to safeguarding and promoting the welfare of children and young people. Understanding of and willingness to follow the school's safeguarding policies and procedures, and be prepared to undertake relevant training as required. 	
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